

## Social Responsibility Policy

Approved: April 27, 2023

### INTRODUCTION

The Board of Directors (the “**Board**”) of Giyani Metals Corp. (the “**Company**”) and its subsidiaries (the Company and its subsidiaries known collectively as the “**Group**”) has determined that the Company should formalize its policy on its Social Responsibility (the “**Policy**”). The Group is committed to working with the communities in which the Group operates in a spirit of mutual respect to grow local economies and deliver lasting opportunities.

The objective of this Policy is to outline how the Group, together with all its directors, officers, employees and consultants (“**Company Representative(s)**”), will conduct its business to the highest standards of corporate social responsibility.

### COMMUNICATION OF THE POLICY

To ensure that all Company Representatives of the Group are aware of its contents, a copy of this Policy is available on the Company’s website for their review. Each such person may (i) be asked to agree, in writing, to be bound by this Policy upon such provision or notification; (ii) be informed whenever significant changes are made to this Policy; and (iii) as appropriate, be educated about its importance.

### COMPLIANCE

All Company Representatives, in discharging their duties on behalf of the Group, will comply with the laws, regulations and rules of the location in which the Group is performing business activities. In particular, this refers to safety and environmental laws, rules, regulations and standards. Where uncertainty or ambiguity exists, competent professional advice must be obtained (e.g., from the authorities or legal counsel).

All Company Representatives of the Group, as the Company’s Board or its delegates may decide, will provide certification of compliance with this Policy on request by, and in a form acceptable to, the Group.

### VISION FOR SOCIALLY RESPONSIBLE AND SUSTAINABLE DEVELOPMENT

The Group aims to be socially responsible and have a path for sustainable<sup>1</sup> development through:

- a) ingraining the Group’s vision for a safe, environmentally-sensitive and socially responsible culture into the organisation and that of the Group’s consultants and contractors (and their sub-contractors where deemed applicable and appropriate);
- b) effective management of the Company’s activities to minimize environmental impacts and enhance positive impacts while striving for sustainability and carbon neutrality;
- c) support for local employment and entrepreneurship; and
- d) support for the development of infrastructure, health, education, training and cultural activities in collaboration with the community.

The Group will strive to contribute to a healthier, safer, sustainable and more prosperous community in the areas where it operates.

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<sup>1</sup> Sustainability means meeting the Company’s own needs without compromising the ability of future generations to meet theirs (United Nations Brundtland Commission, 1987). Sustainability comprises three pillars (i.e., social, economic and environmental).

## **SOCIALLY RESPONSIBLE AND SUSTAINABLE DEVELOPMENT POLICY**

The Group is committed to socially responsible mining, a pathway to carbon neutrality and sustainable development. The Group strives to achieve or exceed leading industry practice whilst operating in compliance with host-country legislation and conformance with international standards in terms of the social, biophysical and economic environments. Every effort will be made to make this Policy a reality, embraced by all Company Representatives of the Group.

To achieve this, the Group commits to transparency, honesty, accountability, integrity and legality in all aspects of the Company's corporate governance and in the Group's dealings with all stakeholders, including government, the community, all Company Representatives, contractors (and their sub-contractors where deemed applicable and appropriate), service providers and shareholders. Should active development of any of the Company's projects come to fruition, the Group will:

- a) adhere to, and, where applicable, adopt good international industry practice for social responsibility; this includes taking responsibility for the impact of the Group's activities on society and the environment, and behaving in a responsible and ethical manner at all times;
- b) respect the human rights, culture, customs and values of the Group's host communities;
- c) identify, assess, manage and mitigate risks to the Company's host communities and the environment;
- d) seek to improve the Group's environmental performance on a continual basis, that exceeds legal requirements;
- e) strive, as much as possible, to achieve a carbon neutral footprint;
- f) develop and implement an environmental and social management system as an umbrella tool that integrates health, safety, environmental and social plans, procedures, reporting structures, and roles/responsibilities;
- g) conduct comprehensive monitoring programmes and audits to assess performance, compliance with all relevant legislation, and conformance with guidelines, and standards;
- h) promote and implement the efficient use of resources, and implement the waste hierarchy (avoid, minimise, reuse and recycle);
- i) develop an employment policy that gives priority to local workers who are qualified for roles and provide training and education to candidates in line with the needs of the Group;
- j) facilitate capacity building of local small and medium enterprises ("**SME**") for the provision of goods and services to the Group's projects;
- k) allocate sufficient financial resources to meet all the Group's commitments, including those extending beyond mine closure; and
- l) participate proactively with local authorities and host communities for post-mining planning.

## **REPORTING VIOLATIONS OF THE POLICY**

All Company Representatives will adhere to the Group's commitment to conduct its business and affairs in a lawful and ethical manner. All persons are encouraged to raise any queries with the CGNC Chair as follows:

Tel: +44 777 339 4728  
Email: [giyani.whistleblower@gmail.com](mailto:giyani.whistleblower@gmail.com)

 [info@giyanimetals.com](mailto:info@giyanimetals.com)

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**Attention: Ms. Nicola Spooner**

**“Private and Confidential”**

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