

Health and Safety Policy

Approved: April 27, 2023

INTRODUCTION

The Board of Directors (the “**Board**”) of Giyani Metals Corp. (the “**Company**”), and its subsidiaries (the Company and its subsidiaries known collectively as the “**Group**”) is committed to providing a safe and healthy workplace. The purpose of the Health and Safety Policy (the “**Policy**”) is to communicate the Group’s health and safety commitments and the expectations of the Group’s directors, officers, employees and consultants (“**Company Representative(s)**”) to its Policy.

The Group’s objective is to provide the leadership and resources to manage health and safety risks at the Group’s operations. The Group pursues the highest standards of safe and healthy operations and is committed to the prevention of staff and contractor injury and illness through hazard elimination and risk reduction in every aspect of the Group’s operations. The objective of this Policy is to outline how the Group, together with its Company Representatives, will conduct its business in a safe and environmentally-sensitive manner and to the highest standards of corporate social responsibility.

COMMUNICATION OF THE POLICY

To ensure that all Company Representatives of the Group are aware of its contents, a copy of this Policy is available on the Company’s website for their review. Each such person may (i) be asked to agree, in writing, to be bound by this Policy upon such provision or notification; (ii) be informed whenever significant changes are made to this Policy; and (iii) as appropriate, be educated about its importance.

COMPLIANCE

All Company Representatives, in discharging their duties on behalf of the Group, will comply with the laws, regulations and rules of the location in which the Group is performing business activities. In particular, this refers to safety and environmental laws, rules, regulations and standards. Where uncertainty or ambiguity exists, competent professional advice must be obtained (e.g., from the authorities or legal counsel).

All Company Representatives of the Group, as the Company’s Board or its delegates may decide, will provide certification of compliance with this Policy on request by, and in a form acceptable to, the Company.

OCCUPATIONAL HEALTH AND SAFETY POLICY

The Group is committed to providing and maintaining a safe and healthy working environment where Company Representatives conduct themselves in a responsible and safe manner.

The Group is committed to working to a high standard of Occupational Health and Safety (“**OHS**”) through the implementation of policies, procedures, standards, setting targets and monitoring performance. The Group’s philosophy is that all accidents and injuries are preventable. To achieve a zero-harm safety culture the Group will:

- a) identify and manage the Group’s key health and safety risks;
- b) comply with all applicable laws, regulations and align with OHS good international industry practice;
- c) integrate management of health and safety strategies into the Group’s key business and planning processes;
- d) provide staff with the training and resources required to minimize the OHS risks of their work activities;

- e) enable prompt reporting, inquiry and examination into near misses and incidents, to drive risk communication and applying learnings to help improve safety controls;
- f) require that contractors (and their sub-contractors) provide their staff and service providers with the training and resources required to minimize the OHS risks of their work activities;
- g) encourage and support staff and contractors (and their sub-contractors) to promote initiatives to reduce OHS risks associated with their activities for the Group;
- h) provide adequate emergency response resources, emergency exercises and related training;
- i) ensure that work / access permit systems are diligently and correctly used by all staff and contractors;
- j) ensure that all new staff, contractors and their sub-contractors, and visitors are appropriately informed of the Company's OHS policies, procedures and requirements through induction prior to access to the Group's sites;
- k) achieve and maintain high levels of workplace hygiene at all times; and
- l) review, as appropriate, the Company's health and safety management systems and performance.

REPORTING VIOLATIONS OF THE POLICY

All Company Representatives will adhere to the Group's commitment to conduct its business and affairs in a lawful and ethical manner. All persons are encouraged to raise any queries with the CGNC Chair as follows:

Tel: +44 777 339 4728
Email: giyani.whistleblower@gmail.com
Postal Address: **Giyani Metals Corp.**
c/o Stikeman Elliott LLP
Suite 1700
666 Burrard Street
Vancouver, British Columbia V6C 2X8
Canada
Attention: Ms. Nicola Spooner
"Private and Confidential"