



Giyani Metals Corp.

SAFETY, ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY

INTRODUCTION

The Board of Directors (the "**Board**") of Giyani Metals Corp. and all its subsidiaries (the "**Company**") has determined that the Company should formalize its policy on matters relating to Safety, Environmental and Social Responsibility (the "**Policy**").

OBJECTIVE OF THE POLICY

The objective of this Policy is to outline how the Company, together with its directors, officers, employees, consultants and contractors, will conduct its business in a safe and environmentally friendly manner and to the highest standards of corporate social responsibility.

APPLICATION OF THE POLICY

This Policy is applicable to all directors, officers, employees, consultants and contractors of the Company.

COMMUNICATION OF THE POLICY

To ensure that all directors, officers, employees, consultants and contractors of the Company are aware of its contents, on their appointment and periodically thereafter, a copy of this Policy will be provided to each of them or, alternatively, they will be advised that this Policy is available on the Company's website for their review. Each such person will (i) agree to be bound by this Policy upon such provision or notification (ii) be informed whenever significant changes are made to this Policy; and (iii) as appropriate, be educated about its importance.

COMPLIANCE

All directors, officers, employees, consultants and contractors (and their sub-contractors), in discharging their duties on behalf of the Company, will comply with the laws, rules and regulations of the location in which the Company is performing business activities and, in particular, with respect to safety and environmental laws, rules, regulations and standards. Where uncertainty or ambiguity exists, competent professional advice must be obtained.

All directors, officers, employees, consultants and contractors of the Company, as the Board or its delegates may decide, will provide certification of compliance with this Policy on request by, and in a form acceptable to, the Company.

VISION FOR SUSTAINABLE DEVELOPMENT

The Company aims at sustainable development through:

- a) ingraining the Company's vision for a safe, environmentally friendly and socially responsible culture into the organisation and that of the Company's consultants and contractors;
- b) effective management of the Company's activities to minimize environmental impacts while striving for sustainability and carbon neutrality;
- c) support for local employment and entrepreneurship; and
- d) support for the development of infrastructure, health, education, training and cultural activities in collaboration with the community.

In the conduct of its business, the Company will strive to contribute to a healthier, safer, sustainable and more prosperous community in the areas where it operates.

SUSTAINABLE DEVELOPMENT POLICY

- a) The Company is committed to responsible mining, carbon neutrality and sustainable development in the communities in which it operates.
- b) The Company strives to achieve or exceed leading industry practice in line with legislation in the countries in which it operates together with international standards in all aspects of the Company's business: social, environmental and economic.
- c) Every effort will be made to make this Policy a reality, embraced by each director, officer, employee, consultants and contractors of the Company.
- d) To achieve this, the Company commits to transparency, honesty, accountability, integrity and legality in all aspects of the Company's corporate governance and in the Company's dealings with all stakeholders, including government, the community, employees, consultants, contractors, service providers and shareholders. Should active development of any of the Company's projects, present and future, be supported, permitted and developed, the Company will commit to:
 - i. adhere to, and, where applicable, adopt guidelines for, global best practice for social responsibility, including taking responsibility for the impact of the Company's

- activities on society and the environment, and behaving in a responsible and ethical manner at all times;
- ii. respect for the human rights, culture, customs and values of the Company's host communities;
 - iii. identify, assess, manage and mitigate risks to the Company's host communities and the environment;
 - iv. continually seek to improve the Company's environmental performance beyond legal requirements;
 - v. continually strive to operate with a carbon neutral footprint;
 - vi. implement an environmental and social management system to integrate environmental and social criteria into planning, processes and operational decisions;
 - vii. conduct comprehensive monitoring and audits to ensure compliance with all relevant legislation, guidelines, and standards, and to produce regular reports;
 - viii. promote and implement the efficient use of resources, and practice waste minimization, reuse and recycling;
 - ix. emphasize employment opportunities for the local workforce by the provision of education and training consistent with the needs of the Company;
 - x. facilitate capacity building of local Small and Medium Enterprises (SMEs) for the provision of goods and services to the Company's projects;
 - xi. allocate sufficient financial resources to meet all the Company's commitments, including those extending into and beyond mine closure; and
 - xii. participate proactively with local authorities and host communities for post-mining planning.

ENVIRONMENTAL POLICY

The Company acknowledges that long term sustainability of its activities depends on good management in terms of environmental protection.

Should the Company engage in the active development of any of its projects, present and future, the Company will:

- a) integrate environmental considerations into all aspects of the Company's activities;
- b) establish and maintain management systems that can identify, monitor, control and improve the environment protection performance of the Company;
- c) implement periodic independent evaluation of its environmental performances compared to the Company's objectives and goals;

- d) once in receipt of any Environmental Permit, draft a yearly report on environment performances, which will be annexed to the yearly financial report of the Company;
- e) observe all the laws and applicable regulations in any countries in which any of its projects are located, as well as other obligations that the Company undertakes;
- f) seek to use the best available practices in all the Company's activities;
- g) ensure the existence of sufficient financial resources, or access to them, to fulfill all of the Company's environmental obligations and commitments, including rehabilitation;
- h) ensure that all directors, officers, employees, consultants and contractors understand the Company's policies and fulfill their responsibilities for environment protection;
- i) implement efficient and transparent communication strategies in order to encourage dialogue with interested and involved parties regarding the environmental aspects of the Company's activities; and
- j) collaborate with local, national and international institutions and organizations on measures to protect the environment.

OCCUPATIONAL HEALTH AND SAFETY POLICY

The Company is committed to providing and maintaining a safe and healthy working environment where all directors, officers, employees, consultants and contractors conduct themselves in a responsible and safe manner.

The Company is committed to achieving a high standard of Occupational Health and Safety ("OHS") through implementation of all related policies, procedures, standards and continuous improvement of management systems, setting targets and monitoring performance.

It is the Company's belief that all accidents and injuries are preventable. To achieve a zero-accident culture the Company will, as appropriate to the size and nature of operations from time to time:

- a) identify and manage the Company's key health and safety risks;
- b) comply with all applicable laws, regulations and standards as well as aim to achieve best practice in OHS that meet international standards;
- c) integrate management of health and safety strategies into the Company's key business and planning processes;
- d) provide employees with the training and resources required to minimize the OHS risks of their work activities;

- e) require that contractors (and their sub-contractors) provide their employees and service providers with the training and resources required to minimize the OHS risks of their work activities;
- f) encourage and support employees and contractors to promote initiatives to continuously reduce OHS risks associated with the Company's activities;
- g) provide adequate emergency response resources, emergency exercises and related training;
- h) ensure that work / access permit systems are diligently and correctly used by all staff and contractors;
- i) ensure that all new employees, contractors and their sub-contractors, and visitors are appropriately informed of the Company's OHS policies, procedures and requirements through induction prior to access to the Company's sites;
- j) achieve and maintain high levels of workplace hygiene at all times; and
- k) review, as appropriate, Company's health and safety management systems and performance.

Date of current Board review and approval:

March 26, 2021